

# Equality and Diversity Policy

## Introduction

This policy is provided for our centres and learners, who are delivering, enrolled on or have taken a Training Qualifications UK approved qualification or unit or are registered with TQUK for End Point Assessment.

It sets out our intention to deliver a service and range of qualifications that are fair, accessible and do not include any unnecessary barriers to entry.

## TQUK Internal Responsibility

The Quality Assurance Department is responsible for the maintenance and compliance of this policy. If the Quality Assurance Department is absent, the Managing Director would appoint another member of the SMT, to ensure all TQUK actions and activities are in line with the content of this policy.

## Centre's Responsibility

It's important that any of your employees involved in the delivery of our qualifications and that learners registering for TQUK qualifications or End Point Assessment, are fully aware of the contents of the policy (e.g. via their induction when first embarking on TQUK qualifications).

## Review Arrangements

We will review the policy annually and revise it as and when necessary in response to customer and learner feedback, changes in our practices, actions from the regulatory authorities or external agencies or changes in legislation.

The annual review of this policy will be undertaken by the Quality Assurance Department approximately four weeks prior to the submission of TQUK's Statement of Compliance to Ofqual. Any amendments or updates to this policy will be approved by TQUK's SMT.

If you have any points or feedback regarding this policy, please contact us via the details provided at the end of this policy.



